Chicago Public Schools Non-Discrimination Statement

It is the policy of the Board to prohibit unlawful discrimination, harassment, and retaliation on the basis of any protected category by the Constitution of the United States, the Constitution of the State of Illinois, and applicable federal, state or local laws or ordinances, including but not limited to Title VI of the Civil Rights Act of 1964 (Title VI), Title VII of the Civil Rights Act of 1964 (Title VII), Age Discrimination in Employment Act of 1967 (ADEA), Title IX of the Education Amendments of 1972 (Title IX), the Americans with Disabilities Act (ADA), the Individuals with Disabilities Education Act (IDEA), and Section 504 of the Rehabilitation Act of 1973 (Section 504), specifically, but not limited to, discrimination, harassment, or retaliation on the basis of sexual orientation, gender or sex (includes gender identity, gender expression, pregnancy, childbirth, breastfeeding, and pregnancy-related medical conditions), race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, mental or physical disability, age, immigration status, marital status, registered domestic partner status, genetic information, political belief or affiliation (not union-related), military status, unfavorable discharge from military service, or on the basis of a person’s association with a person or group with one or more of these actual or perceived characteristics in the educational programs or activities the Board operates.

Concerns or inquiries regarding sex discrimination, harassment, or retaliation can be made to the Board’s Title IX Coordinator in the Office of Student Protections and Title IX (OSP) or the U.S. Department of Education Office for Civil Rights (OCR).

Attention Parents, Students and Former Students Who Reported That They Were Subjected To Sexual Harassment since September 1, 2016

If you are a student or former student, or a parent of a student, who reported to CPS personnel that you were subjected to sexual harassment by a CPS student or adult while participating in a CPS education program or activity and you are in need of remedial services to restore your access to the CPS education programs or activities, you may file a complaint with the Title IX Coordinator by November 15, 2019.

Complaints may be sent to the Title IX Coordinator at:
Address: 110 N. Paulina Street, Chicago, IL 60612
Email: ospcompliance@cps.edu
Phone: 773-535-4400

CONTACTS
For incidents involving student victims:
- Office of Student Protections and Title IX (OSP) at 773-535-4400 (student-to-student). Inquiries regarding sports equity should be directed to ospcompliance@cps.edu.
- Office of Inspector General (OIG) at 833-TELL-CPS (833-835-5277) (adult-to-student)
- U.S. Department of Education Office for Civil Rights (OCR) at 312-730-1560 or ocr.chicago@ed.gov

For incidents involving adult victims:
- Equal Opportunity Compliance Office (EOCO) at 773-553-1013 or eoco@cps.edu
- U.S. Department of Education Office for Civil Rights (OCR) at 312-730-1560 or ocr.chicago@ed.gov

For concerns or inquiries regarding discrimination, harassment, or retaliation involving student victims on the basis of disability:
- District Manager of Section 504 Compliance at Section504@cps.edu

For concerns or inquiries regarding discrimination, harassment, or retaliation on the basis of any other protected category:
- Principal of Student’s School (student victims)
- Equal Opportunity Compliance Office (EOCO) at 773-553-1013 or eoco@cps.edu (adult victims)
- For further information, see the Board’s Comprehensive Non-Discrimination, Harassment, and Retaliation Policy.